



Further candidate for possible interview for the Regulatory Standards Board

Date	4 February 2026	Priority	High
Security classification	In confidence	Tracking number	MFR2026-023
Attachments	None		

Action sought

Required from	Action	Deadline
Hon David Seymour Minister for Regulation	Agree to consider selecting a candidate for interview Discuss with officials at your meeting on 10 February 2026	11 February 2026

Contact for discussion if required

Name	Position	Phone number	1 st contact
Anshuman Chakraborty	Head of Legal	s 9(2)(a)	<input checked="" type="checkbox"/>
Elaine Garland	Principal Advisor - Governance	s 9(2)(a)	<input type="checkbox"/>

Minister's office to complete

- | | |
|---|--|
| <input type="checkbox"/> Approved | <input type="checkbox"/> Declined |
| <input type="checkbox"/> Noted | <input type="checkbox"/> Needs change |
| <input type="checkbox"/> Seen | <input type="checkbox"/> Overtaken by events |
| <input type="checkbox"/> See Minister's notes | <input type="checkbox"/> Withdrawn |

Comments



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Purpose

We seek your agreement to consider selecting for interview a further candidate for a role on the Regulatory Standards Board.

Recommended Action

The Ministry for Regulation recommends that you:

- a **agree** to consider selecting a further candidate for interview for the chairperson role on the Regulatory Standards Board *Agree / Disagree*
 - i. s 9(2)(a) *Yes / No*
- b **agree** to consider selecting a further candidate for interview for a member role on the Regulatory Standards Board *Agree / Disagree*
 - i. s 9(2)(a) *Yes / No*
- c **discuss** your feedback at the agency meeting on 10 February 2026 *Agree / Disagree*

Proactive release

- d **agree** that this briefing be released once the appointments are complete and gazetted, with some information withheld in accordance with the provisions of the Official Information Act 1982. *Agree / Disagree*

s 9(2)(a)

Abbey Macalister
**Acting Deputy Chief
Executive, Organisational
Enablement**
Ministry for Regulation
Date:

Hon David Seymour
**Minister for
Regulation**
Date:



Background

1. In Briefing MFR2026-012 you selected candidates to progress for interview for the Regulatory Standards Board (the Board).
2. We have since received two late applications, both seeking consideration for the chairperson and member roles. We have assessed and ranked these against the criteria for both roles.

Criteria for chairperson and members

3. For the chairperson role the criteria were:
 - At least 25 years' experience in economics, law, regulatory design or as a regulated party
 - Governance or board experience
 - Experience as a chairperson
 - Experience as a senior leader
 - Application demonstrates an understanding of the Board's role
 - Previous experience working alongside government (e.g. as a stakeholder or advisor)
 - Membership of a relevant professional body (e.g. Institute of Directors, Law Society).
4. For the member roles:
 - At least 15 years' experience in economics, law, regulatory design or as a regulated party
 - Governance or board experience
 - Application demonstrates an understanding of the Board's role
 - Previous experience working alongside government (e.g. as a stakeholder or advisor)
 - Membership of a relevant professional body (e.g. Institute of Directors, Law Society).

Assessment of candidates

5. Both candidates ranked well against the criteria for the member roles, but neither reached the threshold of 80% for longlisting.

Candidates for member roles	Shortlisted	Longlisted	Above 50%	Below 50%
§ 9(2)(a)			X	
§ 9(2)(a)			X	

6. However, due to the additional criteria and scoring weighting for the Chairperson role, § 9(2)(a) application exceeded the 80% threshold for shortlisting as a chair candidate. § 9(2)(g)(i)
7. The other candidate did not reach the threshold for longlisting for the chairperson role and has not been progressed.

Candidates for chairperson role	Shortlisted	Longlisted	Above 50%	Below 50%
§ 9(2)(a)	X			
§ 9(2)(a)			X	



Rationale for possible shortlisting of one candidate

8. We assessed s 9(2)(a) application with consideration for the skills and experience required to provide for a well-balanced Board. s 9(2)(a), s 9(2)(g)(i)
9. Although s 9(2)(a) did not reach the 80% threshold for the member roles, she did come close with 76% and, should you select her for interview, you may wish the panel to consider her for member consideration as well.
10. s 9(2)(a)
11. We are seeking your agreement to consider selecting this candidate for interview alongside the previous candidates. You previously selected 12 candidates for interview out of a desired maximum of 14, leaving you two available slots.

s 9(2)(a)

12. s 9(2)(a)
13. s 9(2)(a)
14. s 9(2)(a)
15. s 9(2)(a)

Next steps

16. Should you agree to select s 9(2)(a) for interview, we will conduct due diligence checks and schedule her interview with the other shortlisted candidates, between 9–20 February 2026.

Proactive release

17. We intend to delay the proactive release of this paper until the chairperson and members are formally appointed and gazetted.