



15 December 2025

s 9(2)(a)

Official information request

Our ref: R001342

Tēnā koe s 9(2)(a)

Thank you for your Official Information Act 1982 request received by the Ministry for Regulation on 17 November 2025. You requested:

Please provide the following information as at 17 December 2025:

- 1. For all roles within the mid-level tiers or equivalent levels of your agency's organisational structure (for example, team managers, principals, seniors, analysts and advisors, etc), the minimum, maximum, and median salaries currently being paid for each position title.*
- 2. For the same group of roles, the number of employees in each pay band/grade that is currently being used for each position title.*

I am not seeking personal information, so anonymised data is fine. If any part of the request must be withheld, please release the remainder. I would prefer the information in a simple table or spreadsheet if possible, please.

Response

Please see the information in **Table 1** on the next page, showing the number of employees and salary range information aggregated by broad position titles within each remuneration band to ensure privacy is maintained while still meeting the intent of your request.

We are unable to provide the minimum, maximum, and median salaries currently being paid for each position title where fewer than five individuals occupy the role, as this could make individual employees easily identifiable and would breach their privacy. This approach is consistent with our obligations under the Official Information Act 1982 (OIA) and the Privacy Act 2022.

We have therefore withheld some information under section 9(2)(a) of the OIA to protect the privacy of natural persons. In compliance with section 9(1) of the OIA, we have carefully considered whether the public interest in releasing the information outweighs the need to withhold it. On this occasion, we have determined that the grounds for withholding are not outweighed by the public interest.

Table 1. Aggregated employee count and salary information

Position Title	Employee Count	Rem Band	Min Salary	Median Salary	Max Salary
Advisor and Executive Assistant	13	15	\$87,406	\$95,000	\$101,500
Information withheld under s9(2)(a)	≤ 5	16	-	-	-
Senior Advisors	24	17	\$108,126	\$130,000	\$143,618
Principal Advisors	20	18	\$136,000	\$159,000	\$168,973
Lead Advisors	6	19	\$161,280	\$185,335	\$193,287
Managers/Heads of teams	15	20	\$190,900	\$209,673	\$230,000
Information withheld under s9(2)(a)	≤ 5	21	-	-	-

Right of review

If you wish to discuss this decision with us, please contact hello@regulation.govt.nz.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Please note that we may publish this response (with your details removed) on the Ministry for Regulation website.

Ngā mihi

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Aisling Risdon

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Ministry for Regulation