



9 June 2025

s 9(2)(a)

### Official information request

Our ref: R00955

Tēnā koe s 9(2)(a)

Thank you for your Official Information Act 1982 (OIA) request, which the Ministry for Regulation (Ministry) received on 9 May 2025. You requested:

*On what date was the Ministry first made aware of the Equal Pay Amendment Bill?*

*Did the Ministry have any input in developing a RIS or RIA?*

*Did the Ministry provide any advice on the Bill, including, but not limited to requirements to not produce a RIS or RIA in respect to the Bill?*

### Response

*On the date the Ministry became aware of the Bill*

The Ministry became aware of the Equal Pay Amendment Bill (Bill) when it was publicly announced in early May this year.

*On input into developing a RIS or RIA*

The Ministry did not have any input in developing a Regulatory Impact Statement (RIS) or Regulatory Impact Analysis (RIA).

*On any advice about on the Bill*

The Ministry provided generic and high-level advice on RIA requirements in relation to an unspecified policy proposal in March 2025. At the time we were not advised of the subject matter of the policy proposal.

Following receipt of your OIA request, we have sought and received advice from the Ministry of Business, Innovation and Employment identifying the Bill as the policy proposal about which RIA guidance was sought in March 2025.

A copy of the advice provided by the Ministry is attached as **Appendix A**. Some information is withheld under section 9(2)(g)(ii) of the OIA to maintain the effective conduct of public affairs through the protection of such Ministers, members of organisations, officers, and employees from improper pressure or harassment. As required by section 9(1) of the OIA, I have considered

whether the grounds for withholding the information requested is outweighed by the public interest. In this instance, I do not consider that to be the case.

**Right of review**

If you wish to discuss this decision with us, please contact [hello@regulation.govt.nz](mailto:hello@regulation.govt.nz).

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at [www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz) or freephone 0800 802 602.

Please note that we may publish this response (with your details removed) on the Ministry for Regulation website.

Ngā mihi

s 9(2)(a)



Aisling Risdon

**Head of Ministerial Services**  
**Ministry for Regulation**

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[SENSITIVE]

From: s 9(2)(g)(ii) @regulation.govt.nz>  
Sent: Wednesday, 19 March 2025 2:05 pm  
To: s 9(2)(g)(ii) @publicservice.govt.nz>  
Cc: s 9(2)(g)(ii) @regulation.govt.nz>; s 9(2)(g)(ii) @mbie.govt.nz>  
Subject: RE: Putting you in touch with the RIA team [IN-CONFIDENCE: RELEASE-EXTERNAL]

**This email was sent from someone outside of Te Kawa Mataaho. Please take extra care.**

Kia ora s 9(2)(g)(ii),

Thanks for the conversation earlier. In the instance that you lodge a Cabinet paper without a RIS, where a RIS is required, your proposal will not comply with the RIA requirements and you will be required to produce a SAR or a PIR. Note that we will discuss the decision on whether a SAR or PIR is most appropriate on Friday.

Here's the wording to insert in the impact analysis section of your Cab paper, which includes an option for SAR or PIR (tbc):

*Cabinet's impact analysis requirements apply to [proposal], but there is no accompanying Regulatory Impact Statement and the Ministry for Regulation has not exempted the proposal from the impact analysis requirements. Therefore, it does not meet Cabinet's requirements for regulatory proposals.  
The Ministry for Regulation and [agency] have agreed that supplementary analysis will be provided before [next major Cab date or LEG] or a post-implementation assessment will be developed and provided to Cabinet at [relevant time]."*

Talk soon,

s 9(2)(g)(ii)

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