



24 April 2025

s 9(2)(a)

### Official information request

**Our ref: R00884**

Tēnā koe s 9(2)(a)

Thank you for your Official Information Act 1982 (OIA) request received on 21 March 2025, and clarified by you on 25 March 2025. You requested:

1. *The total number of FTE's prior to October 2023, and as of today within your agency, to the date of this request, broken down by ethnicity including Māori and non-Māori classifications.*
2. *The total number redundancies within your agency since October 2023 to the date of this request, broken down by ethnicity including Māori and non-Māori classifications.*
3. *The number of FTE roles broken down by department and job title prior to October 2023, and as of today within your agency, to the date of this request.*
4. *The number of redundancies, disestablished, or unfilled roles (please specify in your response) since October 2023 to the date of this request, broken down of by department and job title*

On 25 March 2025, you clarified your request to *For questions 1-4 please replace 'since October 2023' or 'prior to October 2023' with 'as at September 30, 2023'. Also to clarify the meaning of 'unfilled roles', in this case it means a role which was vacated (e.g. the employee resigned) and no one has been rehired into that role, and there is no intention to begin a recruitment process.*

Your new request:

1. *The total number of FTE's as at September 30, 2023, and as of today within your agency, to the date of this request, broken down by ethnicity including Māori and non-Māori classifications.*
2. *The total number redundancies within your agency as at September 30, 2023 to the date of this request, broken down by ethnicity including Māori and non-Māori classifications.*
3. *The number of FTE roles broken down by department and job title as at September 30, 2023, and as of today within your agency, to the date of this request.*
4. *The number of redundancies, disestablished, or unfilled roles (please specify in your response) as at September 30, 2023 to the date of this request, broken down of by department and job title*

Please note that we have calculated our response timeframe from the date of your clarification email to be 24 April 2025.

### **Information released**

See the below Appendix A for the requested information for items 1 and 3 as captured on 25 March 2025. Please note that this data is self-selected and is not multi-choice. The 'unknown' category represents staff who did not indicate that they identified with an ethnicity.

### **Item 2**

As at 25 March 2025, the Ministry for Regulation has not had any redundancies since its establishment on 1 March 2024.

### **Item 4**

As at 25 March 2025, the Ministry for Regulation has not had any redundancies, disestablished, or unfilled roles since its establishment on 1 March 2024.

### **Information withheld or refused.**

As the Ministry for Regulation was established on 1 March 2024, parts of your request for information as at September 30, 2023 is refused under section 18(g) of the OIA, as the information requested is not held by the Ministry, as the Ministry did not exist yet.

### **Right of review**

If you wish to discuss this decision with us, please contact [hello@regulation.govt.nz](mailto:hello@regulation.govt.nz).

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at [www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz) or freephone 0800 802 602.

Please note that we may publish this response (with your details removed) on the Ministry for Regulation website.

Ngā mihi

s 9(2)(a)

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Aisling Risdon

**Head of Ministerial Services**

**Ministry for Regulation**

## Appendix A

### Item 1

The tables below display the total number of full-time equivalent (FTE) staff employed at the Ministry for Regulation broken down by ethnicity as at 25 March 2025.

| Employment Type   | Number    |
|-------------------|-----------|
| Permanent         | 69        |
| Fixed Term        | 17        |
| <b>Total FTEs</b> | <b>86</b> |

| Ethnicity            | Number |
|----------------------|--------|
| American             | 2      |
| Asian                | 1      |
| British              | 4      |
| Chinese              | 3      |
| English              | 2      |
| European             | 1      |
| Fijian Indian        | 1      |
| Filipino             | 2      |
| Indian               | 2      |
| Irish                | 3      |
| Korean               | 1      |
| Māori                | 2      |
| New Zealand European | 33     |
| Pitcairn Islander    | 1      |
| Scottish             | 1      |
| Sri Lankan           | 1      |
| Vietnamese           | 1      |
| Unknown              | 25     |

### Item 3

The tables below display the number of FTE roles grouped by department and broken down by number of jobs employed at the Ministry for Regulation as at 25 March 2025.

| Office of the Chief Executive        |                |
|--------------------------------------|----------------|
| Role                                 | Number of jobs |
| Chief Advisor to the Chief Executive | 1              |
| Executive Assistant                  | 1              |
| <b>Total</b>                         | <b>2</b>       |

| <b>Organisational Enablement</b>                   |                       |
|--|-----------------------|
| <b>Role</b>  | <b>Number of jobs</b> |
| Advisor, Ministerial Services                      | 1                     |
| Coordinator, Engagement and Communications         | 1                     |
| Deputy Chief Executive - Organisational Enablement | 1                     |
| Executive Assistant                                | 1                     |
| Head of Digital and Insights                       | 1                     |
| Head of Engagement                                 | 1                     |
| Head of Ministerial Services                       | 1                     |
| Head of People and Operations                      | 1                     |
| Ministerial Services Coordinator                   | 1                     |
| People Coordinator                                 | 1                     |
| Principal Advisor, Channels & Content              | 1                     |
| Data, Design & Innovation Specialist               | 1                     |
| Principal Advisor, Engagement and Communications   | 1                     |
| Principal Advisor, Finance                         | 1                     |
| Principal Advisor, Legal                           | 2                     |
| Principal Advisor, Planning and Performance        | 1                     |
| Principal Advisor, Stakeholder Engagement          | 1                     |
| Project Manager                                    | 1                     |
| Senior Advisor, Engagement                         | 1                     |
| Senior Advisor, Legal                              | 1                     |
| Senior Advisor, Ministerial Services               | 1                     |
| Senior Advisor, People                             | 1                     |
| Team Coordinator                                   | 3                     |
| <b>Total</b>                                       | <b>26</b>             |

| <b>Policy</b>                         |                       |
|---------------------------------------|-----------------------|
| <b>Role</b>                           | <b>Number of jobs</b> |
| Advisor, Policy                       | 3                     |
| Chief Economist                       | 1                     |
| Deputy Chief Executive - Policy       | 1                     |
| Executive Assistant                   | 1                     |
| Lead Advisor, Economics               | 1                     |
| Lead Advisor, Policy                  | 5                     |
| Manager, Regulatory Management System | 1                     |
| Manager, Regulatory Policy Design     | 1                     |
| Manager, Regulatory Stewardship       | 1                     |
| Principal Advisor, Policy             | 6                     |
| Senior Advisor, Policy                | 2                     |
| <b>Total</b>                          | <b>23</b>             |

| <b>Reviews and System Capability</b>                  |                       |
|---|-----------------------|
| <b>Role</b>   | <b>Number of jobs</b> |
| Advisor, Reviews and System Capability                | 4                     |
| Deputy Chief Executive, Reviews and System Capability | 1                     |
| Graduate Advisor, Reviews and System Capability       | 1                     |
| Head of Regulatory System Capability                  | 1                     |
| Lead Advisor, Reviews and System Capability           | 2                     |
| Manager, Regulatory Reviews                           | 4                     |
| Principal Advisor, Reviews & Systems Capability       | 7                     |
| Programme Co-Ordinator                                | 1                     |
| Project Lead, Regulatory Practice & Essentials        | 1                     |
| Senior Advisor to the Deputy Chief Executive          | 1                     |
| Senior Advisor, Reviews and System Capability         | 11                    |
| Senior Analyst  | 1                     |
| <b>Total</b>  | <b>35</b>             |