



25 November 2024

s 9(2)(a)

Official information request

Our ref: R00598

Tēnā koe s 9(2)(a)

Thank you for your official information request received on 26 October 2024. You requested:

Information on the Ministry's job bands and pay scales. This information should detail the following:

- *job band numbers and associated roles. E.g. Band 21, Head of People, Head of Ministerials, Manager of, etc*
- *the pay range for each band and role*
- *the expected starting rate for each role or if not available the expected range a person would be reasonably appointed to within the role that doesn't require CE approval*

Information released

The Ministry's job bands, remuneration ranges, and the jobs that are included in each band are attached as Appendix One.

Without Chief Executive approval, hiring managers, in consultation with the Ministry's People team, can offer successful candidates a salary within the remuneration range designated to the role, that reflects the candidate's skills and experience.

Right of review


If you wish to discuss this decision with us, please contact hello@regulation.govt.nz.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Please note that we may publish this response (with your details removed) on the Ministry for Regulation website.

Ngā mihi

s 9(2)(a)

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Aisling Risdon
Head of Ministerial Services
Ministry for Regulation

Appendix One: Ministry for Regulation job bands, remuneration ranges and roles

Band	Remuneration Range (90% - 100% - 120%)	Roles
13	\$62,867 – \$69,201 – \$83,041	Team Coordinator People Coordinator Ministerial Services Coordinator
14	\$69,507 – \$76,774 – \$92,127	
15	\$79,078 – \$87,406 – \$104,887	Advisor, Policy Advisor, Engagement Advisor, Ministerial Services
16	\$90,791 – \$100,420 – \$120,504	Executive Assistant to the Chief Executive
17	\$108,126 – \$119,681 – \$143,618	Senior Advisor, Policy Senior Advisor, Engagement Senior Advisor, Reviews and System Capability Senior Advisor, People Senior Advisor, Ministerial Services
18	\$127,142 – \$140,812 – \$168,973	Principal Advisor, Policy Principal Advisor, Reviews and System Capability Senior Advisor, Legal Principal Advisor, Engagement and Communications Principal Advisor, Finance
19	\$145,563 – \$161,280 – \$193,287	Lead Advisor, Reviews and System Capability Principal Advisor, Legal
20	\$169,590 – \$187,900 – \$224,313	Chief Advisor to the Chief Executive Manager, Regulatory Reviews Head of Regulatory System Capability Head of Engagement Head of People and Operations Head of Ministerial Services Head of Digital and Insights
21	\$196,028 – \$216,764 – \$257,941	Chief Economist
22	\$234,878 – \$260,975 – \$313,170	
23	\$272,725 – \$303,028 – \$348,482	Deputy Chief Executive, Policy Deputy Chief Executive, Reviews and System Capability Deputy Chief Executive, Organisational Enablement