

Job Title	Senior Economist
Reports to	Chief Economist
Band	17
Location	Wellington
Last reviewed	December 2024
Delegations	None

About the Ministry

The Ministry for Regulation (the Ministry) is a small government agency with a big job to do. The Ministry works to improve the efficiency and effectiveness of regulation and regulatory systems for New Zealanders by:

- Ensuring the quality of new regulation
- Improving the functioning of existing regulatory systems
- Raising capability of those who design and operate regulatory systems
- Providing continuous and enduring improvement of the regulatory management system.

Our values



We make a difference **Ka whakaaweawe tātou**



We are courageous **Ka whakamanawanui tātou**



We empower **Ka whakamana tātou**



We put people at the centre **Ka manaaki tātou**

About the team

The Policy business group serves as an integrated, professional, and thought-leading advisory group to the government. They are responsible for oversight and stewardship of the regulatory management system. This includes key advice on maintaining and enhancing the statutory and regulatory frameworks that govern the system (including expert economic advice), oversight of Regulatory Impact Analysis and quality assurance and expert advice on new regulatory proposals.



About the role

The Senior Economist is responsible for delivering high-quality economic analysis and advice that supports the Ministry's core operations. They will:

- Analyse quantitative and qualitative data to shed light on the quality and effects of regulation
- Critically read and review academic and policy research and combine it with various analysis to form opinions about areas with regulatory issues
- Bring economic theory to the analysis of industries, markets, and regulatory systems
- Collaborate with internal teams and external partners to evaluate policy
- Contribute to the Ministry's long-term strategy.

The role may require the ability to obtain a NZ Government National Security Clearance.

About you

- Post-graduate degree in Economics
- A broad base of economic knowledge, with the ability to apply economic principles and insights across a wide range of regulatory domains, and the willingness to proactively contribute across the Ministry's functions
- Ability to critically evaluate economic literature and quantitative evidence, especially relating to policy design and the impact of economics, law, and regulation on productivity, competition, and economic growth
- Proficiency in analysing complex data and using econometric models and a sound understanding of the practice of conducting microeconomic research
- Demonstrated ability to build and maintain productive relationships within and across organisations
- Excellent written and verbal communication skills, with a proven ability to clearly and persuasively convey complex economic concepts and findings to non-economists, including policy professionals, lawyers, stakeholders, and leadership
- Excellent analytical and problem-solving skills with a keen attention to detail
- Ability to manage and coordinate a high volume of work in a dynamic environment
- Strong interpersonal skills and the ability to work collaboratively in a team environment



Key Accountabilities

Technical	 Deliver high quality analysis that enables our teams to make informed decisions Prepare detailed reports and presentations that clearly communicate findings and recommendations to both technical and non-technical audiences Stay updated on new policy areas to ensure robust economic analysis is available to decision-makers Develop good understanding of the machinery of government, to ensure that all analysis and advice is informed by the government context Stay current with economic trends, legislation and market developments to provide timely and relevant insights Assist in fostering economic thinking within the Ministry Proactively offer advice, support, and guidance to colleagues, ensuring that findings and recommendations are presented clearly and precisely Contribute to the long-term strategy by providing high quality regulatory economic analysis to the Ministry and Minister, ensuring that the work is consistently guided by thorough and rigorous economic insights.
Relationship Management	 Establish and sustain strong relationships with key external organisations and contacts by identifying, cultivating, and maintaining an appropriate network of contacts Serve as an effective role model for connecting, collaborating, and sharing knowledge, while fostering trusted and productive working relationships across the Ministry.
Risk management	• Work on a "no surprises" basis and ensure your manager is kept well informed of progress, issues and risks.

The duties and responsibilities in this document are not exhaustive. The incumbent may be required to perform other work which is consistent with the nature of the role.

Key relationships

Internal

- Members of the Senior Leadership team
- Managers and kaimahi across the Ministry



External

- Government Ministers and their staff
- Other Central Agencies
- Senior executives and kaimahi in other government departments
- Key stakeholders/industry groups
- Regulatory organisations across the public sector

Health, Safety and Wellbeing

The Ministry for Regulation is committed to providing a healthy and safe work environment and safe management practices for all employees. Employees are expected to share this commitment as outlined in the Health and Safety at Work Act by taking all practicable steps to ensure their safety at work and that no action or inaction, causes harm to others while at work.

Changes to Position Description

Positions in the Ministry may change over time as the organisation evolves and priorities change. Job descriptions may be updated accordingly to reflect those changes in consultation with you.